

Business Waste Anti Bribery Statement

Bribery is defined within the Bribery Act 2010 as the giving or receiving of a financial or other advantage in exchange for improperly performing a relevant function or activity.

Under no circumstances is the giving, offering, receiving or soliciting of a bribe acceptable and we will not tolerate this in any form. This applies to all staff, and any external agents working or acting on our behalf.

The purpose of this policy is to publicly communicate to third parties our position on bribery and corruption. In this policy, third party means any individual or organisation that comes into contact with us, and includes actual and potential clients, customers, suppliers, distributors, business contacts, agents and advisers.

Any instances of non-compliance will be dealt with firmly and, in addition to possible internal disciplinary action, it is noted that a criminal offence under the Bribery Act 2010 could lead to up to 10 years imprisonment and/or an unlimited fine.

Regarding external parties, we will not do business with anyone who does not support our anti-bribery commitments, and we reserve the right to terminate any contracts where there is evidence of acts of bribery have been committed.

If you are in any doubt as to whether any conduct could amount to bribery, or if you have any concerns or suspicions regarding bribery being committed, please refer to a member of the management team using the main office number 01904 207 120. Such a response is critical to the success of our anti-bribery measures and we will support anyone raising an issue in a confidential manner, provided that you are acting in good faith.

David Wilson

Compliance and Health & Safety Manager
31/03/2025 – Review date 31/03/2026